



Health & Safety Policy

1. Our Commitment

D & S Waste Management is committed to protecting the health, safety, and welfare of everyone affected by our work. This includes the business owners, employees, contractors, and members of the public.

We aim to:

- Work safely at all times
- Prevent accidents and ill health
- Comply with all relevant health and safety laws
- Make health and safety a key part of how we run our business

2. Scope

This policy applies to:

- The owners/managers of D & S Waste Management
- Contractors and sub-contractors working for or on behalf of the company
- Anyone else who may be affected by our activities

The policy covers all operations carried out by the company at any location where waste management activities are conducted.

3. Responsibilities

Owners / Managers

- Are responsible for overall health and safety within the business
- Will assess risks, plan work carefully, and ensure tasks are carried out safely
- Will provide suitable equipment, PPE, and information where needed
- Will review this policy regularly and update it when required

All Workers and Contractors

- Must take reasonable care of their own health and safety and that of others
- Must follow safe working practices and site rules
- Must use tools, vehicles, and PPE correctly

- Must report hazards, accidents, near misses, or unsafe conditions immediately

4. Safe Working

We will:

- Assess risks before carrying out work
- Work in a safe and sensible manner at all times
- Take extra care when handling waste, using vehicles, lifting loads, and working on client sites
- Ensure contractors understand our expectations for safe working

5. Training & Competence

Owners, Managers, employees and contractors will only carry out work they are competent to do. Where needed, suitable instruction, information, or training will be provided to ensure work is carried out safely.

6. Accidents & Incidents

All accidents, injuries, near misses, and dangerous situations must be reported as soon as possible. We will investigate incidents, take action to prevent re-occurrence, and report serious incidents when legally required.

7. Contractors

Contractors working for D & S Waste Management must:

- Work safely and follow this policy
- Use suitable equipment and PPE
- Cooperate with the managers on health and safety matters
- Report hazards or incidents immediately

8. Review

This policy will be reviewed at least once a year or if there are significant changes to the business or following a serious incident.